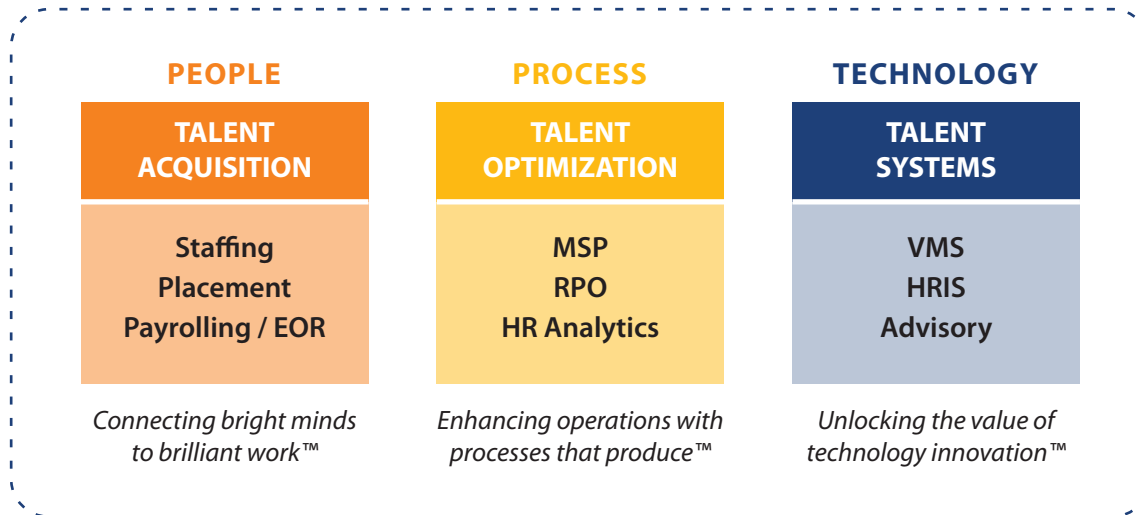


Optimize Your Total Talent Management Strategy



Polaris Workplace Solutions is the talent optimization arm of the Sirius Total Talent Management Ecosystem™. Polaris offers MSP, RPO, and HRA services to mid-tier and enterprise class clients focused on spend optimization, compliance, and

forecast visibility. Through every step of the journey, our goal is to help your organization build an engaged and efficient workforce while mitigating risks, alleviating internal hiring burdens, and reducing recruiting expenses.



Sirius Total Talent Management Ecosystem™

INDUSTRIES

- Energy & Utilities
- Manufacturing & Industrial
- Petroleum & Chemical
- Pharmaceutical & Healthy

CAPABILITIES

- MSP
- RPO
- HR Analytics

CERTIFICATIONS

- ASA
- SIA
- SHRM
- OSHA

DESIGNATIONS

- MBE
- Veteran-Owned
- Black-owned
- DE&I compliant



Managed Service Provider (MSP)

Polaris manages every aspect of your contingent workforce program to ensure cost-efficiency, compliance, and credibility. We ensure your organization has access to the best industry sourcing channels to secure top talent. With integrated tools such as supplier performance tracking and comparisons from relevant sources, we drive cost-effective hiring decisions that meet your extended workforce requirements, while encouraging competitive bids that lead to the lowest rates.



Recruitment Process Outsourcing (RPO)

From sourcing to screening to onboarding, Polaris will ensure every candidate is adequately prepared and ready to go on the very first day. Our rapid

decision-making and proficient sourcing capabilities deliver speed, quality, and efficiency to every hiring need. Whether you require an end-to-end solutions that maximizes efficiency or a functional service that addresses a specific need, we will complement and optimize your in- house team.



HR Analytics (HRA)

Polaris supercharges your organization through the gathering, analyzing, and reporting of critical workforce data. Our HRA service helps you drive the collection and application of talent data to improve critical talent and business outcomes. We partner with you to define, develop, and deploy analytics that your leadership needs to inform talent decisions, improve workforce processes and promote positive employee experience.

POLARIS

 CANDIDATE POOL MANAGEMENT	 COST CONTROL	 COMPLIANCE / CREDENTIALING	 STAFFING VENDOR MANAGEMENT
 INVOICING	 ONBOARDING	 REPORTING	 RISK REDUCTION

WHY POLARIS

- Experienced
- Comprehensive
- Vendor Neutral
- Tech Review Team
- Diversity Spend

polarisworkplace.com