



Outplacement and Career Transition Services

Providing outplacement demonstrates to the community that the company values its human capital. Utilizing JDResources during downsizing minimizes the disruption in business, squelching negative energy and providing reassurance to the remaining staff.

JDResources' Outplacement Service is a great benefit for companies to offer their displaced workers as a part of a separation package, in addition to severance pay. Literally, outplacement means "placed out of the organization." We come in as employment experts to work with the displaced employees to help them prepare for the new opportunities available to them.

Our focus is to provide one-on-one consultation, resume development, and interview preparation with clients and corporations. This individual attention provides maximum exposure and helps outplaced employees prepare and find new employment. With our long-term successful history of placing professionals in a constant flow of job opportunities and consulting assignments, we are in the best position to situate your displaced personnel with a new career opportunity and income flow.

Less than 25% of all job openings are advertised. Without a qualified search professional or an extensive network of contacts, many openings will never be made public or accessed without representation. JDResources has a professional staff of veteran search professionals and consultants with strong, successful search track records within our company. We have been in business for 37 years and are headquartered in Memphis, Tennessee with national market coverage which is sometimes global in scope.

Companies' reputations can easily be tarnished; the value of being viewed as a good place to work is important, as is the image presented to shareholders, customers, and vendors. JDResources Outplacement and Career Transition Services help promote an image that your company is a good corporate citizen and decreases the cost of turnover among remaining employees. We explain to the displaced employee that in difficult times of budget cuts, many companies face complicated financial decisions that result in reorganizations or staff reductions. We stress that this does not mean an outplaced employee is not performing well.

Having JDResources' valuable outplacement and career transition service to assist the displaced employee to become reemployed quickly can help preserve self-esteem. We will work closely with your employees in:

- Completing and fine-tuning their resumes.
- Developing specific job search targets.
- Understanding how the interview process works and how to do the most effective preparation.
- Being more confident and enjoying the interview and job search process.



JDResources is a Sirius Talent Solutions Affiliate

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