



Retained and Contingency Search Services

JDR Track Record of Success

JDR, a division of Sirius Staffing, successfully completes over 50 Executive Retained and Contingency Searches each year for our customers. These searches consist of the entire-C-Suite range of leadership all the way through to the day-to-day salaried roles and cover a variety of industries including Manufacturing, Logistics, Fintech and Healthcare.

With a 37-year history of success and repeat customers we are your ideal partner. Our network and reach for candidates and referrals is extensive and deep. We successfully fill full-time direct-hire permanent positions and manage outplacement engagements nationwide. As a minority and veteran-owned firm, JDR offers a whole range of services while also advancing corporate diversity objectives.

Our Understanding of Your Requirements

JDR starts with a discussion to review each position's specifications to ensure that we fully understand your requirements. We then identify and attract candidates with strong experience in the areas required. Because of the critical nature of your positions and the scarcity of qualified candidates in the market, it is important to make a superb impression on the talent pool. We dedicate our specialist recruiters and apply our proven methodology, ensuring that efficient, effective hires succeed promptly with the highest caliber talent.

JDR's search process is rigorous and meticulous. The key stages are:

Research & Mapping

We commence our research mapping of target companies from our extensive database and connections to systematically identify multiple candidates who have the capability and experience required.

Candidate Approaches

We approach each candidate intelligently and discreetly, using a blend of communication methods, engaging directly with each individual and gaining as much interest from them in your opportunities as possible.

Shortlisting

As we progress through each search, we present and provide you with our shortlisted, screened candidates for interview and consideration.

Weekly Steering Meetings

The whole process is completely transparent. During each weekly update with you, we share all of the results of each search so you are aware of the progress and challenges on a per position basis.

Facilitation and Feedback

We provide full support to arrange interviews with each candidate, taking feedback at regular intervals and ensuring everyone is informed at every stage. We assist with offer negotiation and reference checks, as desired.



JDR is a Sirius Talent Solutions Affiliate

2195 Germantown Rd S, suite 101
Memphis TN 38138

901.753.0500
jdrresources.com